



2024 MN-LEAP

Elevate yourself

SPRING *Conference*

MAY 8 - 10

Discover our top pick of topics and speakers.
Something for everyone. Something for you.

MN-LEAP Spring Conference Registration Form
\$155.00 for Members/\$255.00 Non-Members

Lodging and Meals





AUTHOR FRANK F. WEBER



THANK YOU TO OUR *Sponsors!*

Thank you Emily Heidelberg – Inver Grove Heights PD
for all your hard work on the brochure



AGENDA

WEDNESDAY, MAY 8TH

- 11:30 Buffet Lunch
- 12:30 Welcome, Announcements, Color Guard
- 1:00 - 5:00 Mindset Coaching (Amber Peterson)
- 5:00 Dinner Buffet (Soup, Sandwich)
- 5:00 Expo / Yoga (Marie Nutter)/ Networking

THURSDAY, MAY 9TH

- 7:00 Yoga (Marie Nutter)
- 7:30 Breakfast Buffet
- 8:00 Expo (open throughout day)
- 9:00 - 12:10 Motivational Speaker (Rhonda Scharf)
- 12:30 - 1:30 Lunch Buffet/Expo
- 1:45 - 3:15 Plymouth PD Presentation - Homicide of Jay Boughton
- 3:30 - 5:00 Critical Incident Panel

FRIDAY, MAY 10TH

- 7:00 Yoga (Marie Nutter)
- 7:30 Breakfast Buffet
- 8:30-9:30 Health and Wellness (Mike Goldstein)
- 9:30 Data Practices with (Casey Carmody)
- 12:30 Wrap-up (Conference Committee)



MEET THE SPEAKER

RHONDA SCHARF

Rhonda will share some things she has learned to help you thrive in your work environment, emerging at the end of the day with a smile and a sense of accomplishment. Audiences far and wide sing her praises for her relevant and useful tips on administration, communication, and workplace effectiveness!



Rhonda is an author, speaker, trainer, and grandmother. She has earned her Certified Speaking Professional designation, induction to the Canadian Speaking Hall of Fame, one of only 39 speakers worldwide who have earned their Global Speaking Fellow, and has been presented the Spirit of CAPS Award. She was the first speaker worldwide to achieve all four recognitions. Her peers consider Rhonda a leader in the speaking industry!



MEET THE SPEAKER

AMBER PETERSON

Amber's experience in Public Safety started with her career as a police officer at Duluth PD. While there, she personally struggled through a number of critical incidents and watched as her peers went through the same. Amber observed the connection between her own negative mindset during these challenging times with her inability to best serve her community, deeply connect with her peers and family, and practice the self-care she needed. She knew she was NOT the only one fighting to find this balance...



Having realized this link, Amber left Public Safety to fulfill her true mission: to support her sworn and civilian peers in choosing to be their healthiest, most fulfilled selves **DESPITE** the job. She has worked with and coached Public Safety and city employees to define their core values, develop goals, and strategize how to find fulfillment in life (in AND out of work!)



MEET THE SPEAKER

CHIEF ERIK FADDEN

Erik Fadden grew up in the Plymouth area and has devoted nearly all of his professional life to serving the community as a member of the Plymouth Police Department.

Beginning with Minnetrista PD in 2001 as a police officer, he was hired by Plymouth PP in 2004 where he served as a Patrol Officer, then Canine Handler. In 2009 he was promoted to Sergeant where he served as a patrol supervisor until 2015, when he was appointed to the position of Proactive Police Sergeant. He supervised the special investigations unit, tasked with combatting quality of life issues including narcotics and human trafficking.



In 2018 Fadden was named Deputy Police Chief. In February 2021, he was appointed Director of Public Safety where he oversees the Police Department and Fire Department. He is also currently on the board of the Hennepin County Chiefs of Police Association.

Fadden holds a bachelor's degree in law enforcement from UMN, Mankato and has pursued professional studies at Northwestern University in Evanston, IL. and the Police Executive Research Forum in Washington, D.C.



MEET THE SPEAKER

CAPTAIN MICHAEL REED

Captain Reed began his career with the Rice County Sheriff's Department in 1999 as a deputy. In 2001, he was hired by Plymouth PD as a patrol officer. Reed was a member of the Plymouth S.W.A.T team for 10 years, becoming the assistant team leader and ultimately the S.W.A.T Commander. Reed was also a member of the Hennepin County Weapons of Mass Destruction team and served as a team leader.

In 2007, he was promoted to police sergeant where he served as a patrol supervisor until 2011. Reed was appointed the position of proactive police sergeant and supervised the special investigations unit, tasked with combating quality of life issues including narcotics and human trafficking.

In 2015, Reed was promoted to Captain. He has served as the Commander for the Special Operation, Patrol Division and Services Divisions. He is currently the Services Division Commander and oversees the investigations division.

Reed holds a bachelor's degree in psychology, criminal justice and social anthropology from Gustavus Adolphus College, St. Peter MN. Reed has pursued professional studies at the University of St. Thomas and the Police Executive Research Forum in Washington, D.C.



MEET THE SPEAKER

MIKE S. GOLDSTEIN

Mike is the Vice President of Security for Pohlads Companies and Co-Founder of Provicta, LLC.

Previously, Mike achieved a 31-year law enforcement career with the City of Plymouth, Minnesota where he spent 17 years as the department's Chief of Police and Emergency Management Director. Prior to his retirement from the public sector, Mike spent five years as the City's Public Safety Director having oversight of both the police and fire departments.

In the midst of his law enforcement career, Mike co-founded Provicta to provide a community of support for the physical and mental wellbeing of first responders.

Mike is on the Board of Directors for both the Minnesota Chiefs of Police Foundation and the Twin Cities Security Partnership. Mike is a past President for the Minnesota Chiefs of Police Association, is a past President for the Hennepin County Police Chiefs Association and participated in several other law enforcement-related organizations including: the State of Minnesota's Violent Crime and Coordinating Council (founding member and past Chair); the Twin Cities Security Partnership Board of Directors (law enforcement representative); the IACP's State Association of Chiefs of Police (past state representative); and the Federal Bureau of Investigation's Joint Terrorism Task Force Executive Board.

Mike is also on the Board of Directors for two non-profits: Public Safety Ministries Incorporated and the Northern Star Scouting Council.

Mike possesses a Master of Arts Degree in Public Safety Education and Administration and a Bachelor of Arts Degree in Criminal Justice both from the University of St. Thomas.

Mike is a former adjunct faculty member at the University of St. Thomas and is a speaker on leadership practices and wellness initiatives for public safety personnel. As such, Mike's presentations provide audience members an opportunity to explore innovative practices to benefit their organizations and more importantly, their personnel. Mike has presented across Minnesota and nationally for the International Association of Chiefs of Police, the National League of Cities, the Minnesota Chiefs of Police Association, the League of Minnesota Cities Insurance Trust and Blue H.E.L.P.



MEET THE SPEAKER

CASEY CARMODY

CASEY CARMODY is a Senior Policy Analyst for the Data Practices Office at the Minnesota Department of Administration. Casey received a B.S. in Political Science and Mass Communication from Minnesota State University, Mankato, and an M.A. in Media Studies from the University of Wisconsin-Milwaukee, where his thesis focused on media law. He joined the Department of Administration in 2019. Previously, Casey managed data practices as a communications specialist for the Minnesota Professional Educator Licensing and Standards Board.



MEET THE SPEAKER

MARIE NUTTER

Hello! My name is Marie Nutter. I support folks in navigating the effects of work-related trauma exposure or loss with the practice of trauma-informed yoga + meditation.

I'm a pediatric operating room nurse, yoga instructor with TCTSY certification, & CISM volunteer.

If you work or have worked within a system that regularly supports humans in acute or chronic distress (AKA public safety, law enforcement, corrections, fire, legal justice, social work, and more) I might be a good fit for you or your team.



CRITICAL INCIDENT PANEL

In the snap of a finger, everything in your department and community can be turned upside down.

Working in law enforcement, we see many types of traumas. This panel will discuss critical incidents that happened to officers and the aftermath for their departments.

You will hear about how these incidents affected them both at work and in their personal lives. We will discuss the lessons learned after navigating these incidents.

KIM RICHTER - MENDOTA HEIGHTS PD

KIM BRAZIL - ST. ANTHONY PD

KELLY ROBERTO - ROSEVILLE PD

CHRISTINE DAUK - WASECA PD

